

Foreword



Bruno Le Maire Minister for Economy, Finance, Industrial and Digital Sovereignty

Foreword

"Over the past few years, Paris has become the new European financial hub, with a comprehensive range of financial services and a direct access to the EU market. Boosting our financial potential has been a top priority of President Macron since 2017. We have taken bold actions to reform our labor market, simplify our tax regime and modernise our financial regulation. This has led to ambitious relocations of business in France. As a result, we have fostered France's leading financial position and Paris is now pioneering in financial innovation and sustainable finance."

"Paris EUROPLACE has a very clear, pro-market and long-term strategy: first, to consolidate the strength of its investors pool and its prominent position for large businesses and issuers, which are financial industry's core clients. Second, to accelerate its development in crucial areas for the future of finance: sustainable investment, innovation/FinTech and infrastructure. Thanks to decisive support of public authorities and regulators, Paris now offers the most attractive environment to invest in Europe."



Augustin de Romanet Paris EUROPLACE, Chairman

Table of content

| 1. Foreword | 2 |
|---|----|
| 2. Executive Summary | 4 |
| 3. Paris leading position in the EU 27 Financial Services | 5 |
| 4. Paris leadership in sustainable finance | 14 |
| 5. A fast-growing FinTech ecosystem | 18 |
| 6. Paris, a business-friendly environment | 24 |
| 7. Paris way of life | 31 |
| 8. Appendix | 36 |
| | |

EUROPLACE SIAPARTNERS

Executive summary



Paris key strengths

In the 1st half of 2023, **French Tech companies completed 395 fundraising operations for a total of €4.2 bn**. Although Germany is close behind, France is still **1st EU27** country for the financing of start-ups.



According the GFCI 2023, Paris is the **1st EU Financial Center.** In May 2023, Paris bourse market cap exceeds London's by \$250 billion.



Paris is becoming the global leader in 3 key sectors, representing the future of finance:

FinTech
Infrastructure financing





EUROPLACE SIAPARTNERS

France benefits from a very business-friendly environment with recent labor and taxes reforms.

"... France and Germany have become the largest and second largest EU markets in 14 out of 20 capital markets sectors..." September 2022, New Financial

GFCI 2023: Paris 1st EU Financial Center

| Rank | Center |
|---|---------------|
| 1 | New York |
| 2 | London |
| 3 | Singapore |
| 4 | Honk Kong |
| 5 | San Francisco |
| 6 | Los Angeles |
| 7 | Shanghai |
| 8 | Chicago |
| 9 | Boston |
| 10 | Seoul |
| 11 | Washington DC |
| 12 | Shenzen |
| 13 | Beijing |
| 14 | Paris |
| o tal and talandar are com-section data | |

CE SIAPARTNERS

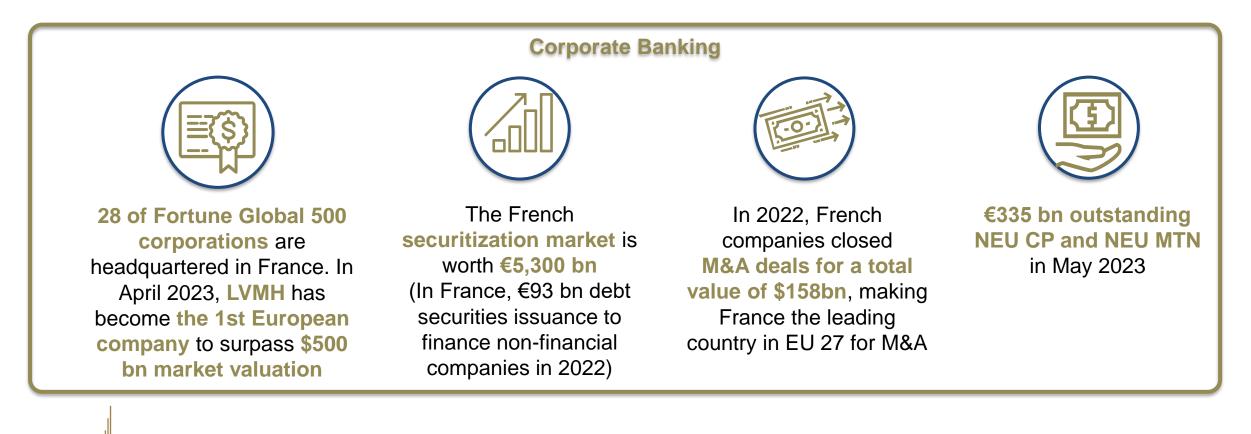
According to the latest study of New Financial, Paris is the leading EU 27 financial hub in 14 out of 20 capital market sectors including:

- Corporate Banking (details on page 6)
- Trading (details on page 7)
- Insurance (details on page 8)
- Asset Management (details on page 9)
- Private Equity and Venture Capital (details on page 10)

Sources: GFCI 2023, New Financial

Corporate Banking

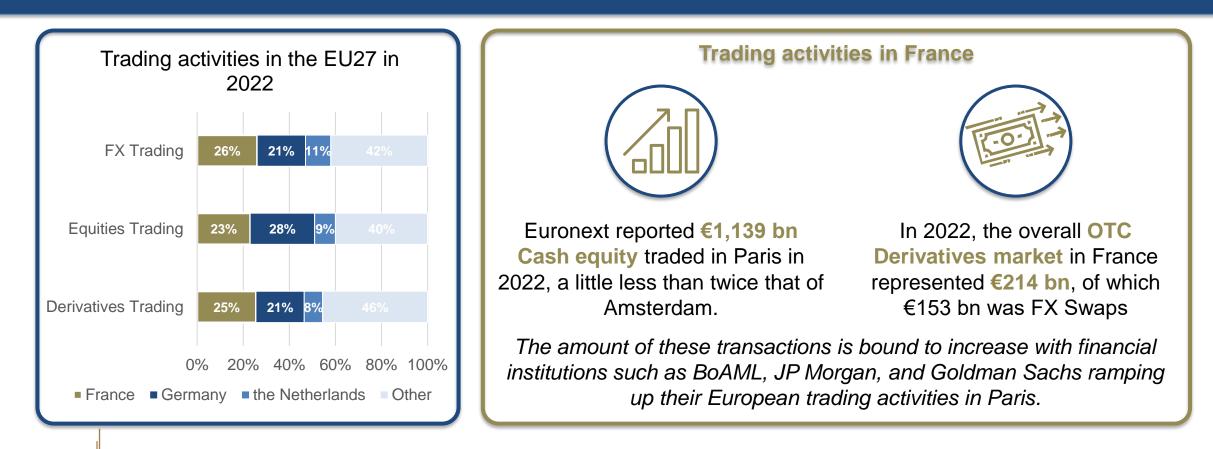
Paris hosts the highest number of corporate headquarters in Europe, providing an extensive client base to investment banks. Banks will benefit from the proximity to such corporates in the Paris region, enabling them to support them with the following services: primary capital market access (ECM, DCM), financing, hedging, securitization and syndication.



PLACE **SIAPARTNERS** Sources: Fortune Global, LVMH, Debt securities finance to non-financial companies, French M&A market, NEU CP and NEU MTN

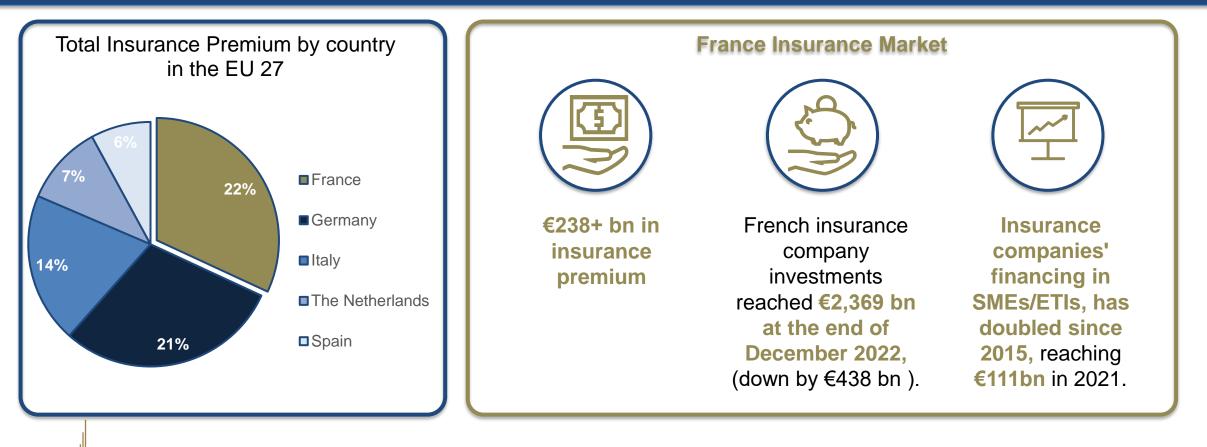
EUROPLACE SIAPARTNERS

Paris is the leading trading hub in the EU 27, with renowned capabilities and expertise in equity and derivatives trading. This position is reinforced by the arrival of new international market participants.



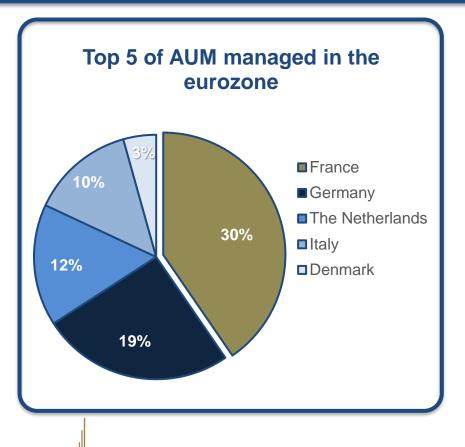
EUROPLACE SIAPARTNERS

Insurance companies are among funds' most significant customers. This market segment is well developed in Paris, with a leading position in the EU 27, both in premium and assets. (2022 report on 2021 data)



Asset Management

Paris benefits from a broad pool of 702 Asset management companies at the end of 2022. This allows Paris to carry out a spectrum of asset management activities, unlike some other financial hubs which mainly are hosts of legal entities. This is reflected in the fact that Paris is the EU 27 leader for Assets Under Management, including a significant share of assets from foreign investors.



EUROPLACE SIAPARTNERS



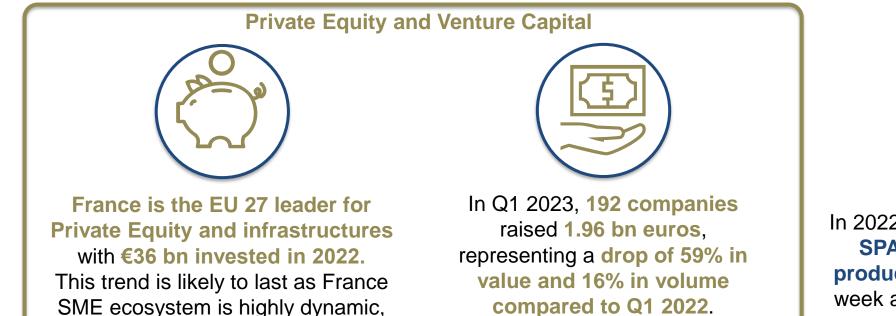
17,6% of European funds are domiciliated in France (2nd position behind Germany), representing more than €2,670 bn



€4,600 bn (2022) total AuM in France, after 3 years of growth, funds are now in decline (-5.8% year-on-year).



Alongside its strong capabilities in the Asset Management sector, France has developed an in-depth expertise in other investments fields, including private equity, venture capital and mostly recently, SPACs.



SPACs



In 2022, EureKing, the 1st European SPAC focused on biomedical products, raised €150 million in one week and completed the largest IPO in Paris. It has announced its intention to merge with Skyepharma to create a new European bio-CDMO leader.

EUROPLACE SIAPARTNERS

with a record of almost 1 million

companies created in 2022.

In order to be fully efficient, financial institutions rely on para-financial expertise: lawyers, accountants, consultants and brokers. France has a strong talent pool ready to support financial services companies.

Strong existing parafinancial capabilities

The **consulting** sector in France employed more than **120,000 people**, nearly a **third** of whom work **in financial services** (2022).

EUROPLACE SIAPARTNERS

Nearshoring in France

Paris benefits from efficient connections to **other major cities** which could be **great candidates for back-office activities**. Many major French cities are accessible by train in less than 2 hours from Paris, such as Bordeaux, Nantes, Lyon, Lille, Strasbourg.

Example



SGSS chose to relocate its back-office activities in Nantes' suburb, while maintaining its front-office activities in Paris. This relocation allows for cost reduction, particularly on real-estate and salaries.

Paris offers a world-class education system, with major universities and research hubs located in the Paris region.



EUROPLACE SIAPARTNERS Sources: Ranking's best Banking's best European

Sources: <u>Ranking's best universities in mathematics</u>, <u>Ranking's best European Business School</u>, Ranking's best European Executive MBA Programs, Paris R&D Hub Paris benefits from business-friendly regulators with extensive experiences and expertise. This contributes to consolidating a well-recognised smart regulation.

Paris benefits from the quality of the dialog between regulators and market participants

EUROPLACE SIAPARTNERS

French regulatory body is composed of the **Banque de France** (French central bank, BDF), **the Autorité de contrôle prudentiel et de résolution** (ACPR), **Autorité des marchés financiers** (AMF), and the **French Ministry of Economy and Finance**. Paris also hosts 2 European regulators: **EBA** and **ESMA** (ESAs).

France is also a candidate to host the future *European Anti-Money Laundering Authority* (AMLA), to be created in 2024.

French regulators are heading towards greater joint work, through several commitments:

- High expertise and professionalism
- On-boarding procedures: Fast-track methods and procedures for the approval of new products and granting of new licenses, including English communication
- Implementation of measures to welcome international funds
- Strong connection with ESAs and the European institutions

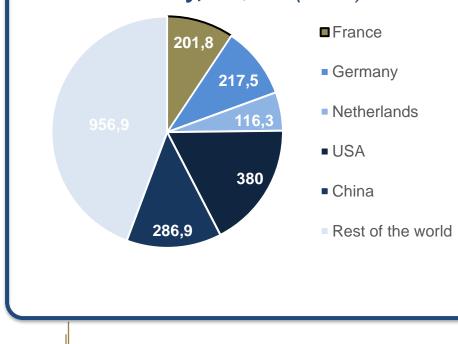


Paris leadership in sustainable finance



France is the 4th biggest issuer of Green bonds worldwide and the EU 27 leader with 2 banks in the top 5 global issuers.

Cumulative Green bonds issuance by country, in \$ bn (2022)





Suez has issued the largest green bond in the water and waste utilities sector, and the 2nd largest green bond in EUR in 2022.(€2.6 bn)



In May 2022, French's government issued the OAT€i 1st green world inflationindexed bond, in order to finance its environmental spending. France is launching many initiatives – both private and public – in order to maintain its leadership on Green finance in the EU 27. Here are some examples of both public and private initiatives:

Public initiatives Adoption of New Global Financing Pact

The objective is to address simultaneously climate change, biodiversity and development challenges and help all nations to fulfill the SDGs

| Climate change | Biodiversity | People |
|--|--|--|
| \$300+bn. Economic loss caused by natural disasters in 2022 | ~ 70% Wildlife decline between 1970 and 2018 | ~ 11% Additional nb. of people living in exterme poverty (Covid- 19) |

EUROPLACE SIAPARTNERS

Private initiatives Amundi Planet Emerging Green One

Amundi launched a fund dedicated to Green bonds in emerging countries:



The Institute for sustainable finance Paris EUROPLACE's specific branch for Social and Green Finance

200+ Members



Sources: Investment in labeled fund, Amundi Planet Quarterly Report, Climate Finance Day 2022, Sommet pour un nouveau pacte

All French financial market players (banks, corporates, financial intermediaries...) are committed to improving the market solutions and services with high-level social and sustainable standards. Such efforts are catalysed by the French coalition for impact finance, launched on October the 27th by the Institute for sustainable finance.



Air France KLM Issued €1 bn of green bonds on January 9, 2023.



3.8 bn € of IDFM' Green Bond issuances issued in 2 years with an average duration of 15 years. And IDFM issued it's first Green
NeuCP for 500 M€ in october 2022,

making it the first public local entity to issue Green NeuCP in France (within the BoF official template)



In 2022, Cades** issued a €38.1 bn social bond program, becoming the world's largest issuer of social bonds.

*IDFM is the transport organizing authority of the Ile-de-France region

**Cades is a public administrative institution whose mission is to finance and reduce the debt of the French Social Security system.



A fast-growing FinTech ecosystem



Tech companies in Paris

On top of the Choose France Summits focusing on traditional companies, the French Government is using 2 leverages to improve the tech ecosystem: Giving visibility to French tech most promising companies and facilitating foreign startups establishment in France.

The French Tech Visa

The French Tech Visa allows for fast-tracking procedures for investors, start-up founders and workers. It includes:

- Automatic extension to spouse and minors
- 4 years validity (plus possibility to renew)
- No academic degree required

EUROPLACE SIAPARTNERS

French Tech is a government initiative. It was set up in 2018 with the objective to give visibility on the fastest growing start-ups in France, by setting up the Next 40 and FT 120 indexes



It aims at:

Accelerating IPO and taking these companies public by 2023

Supporting companies for the administrative, financial and salary levels through privileged contacts, one-stop-shops and dedicated platforms

To apply to these indexes, start-ups should meet certain requirements, such as an average annual growth of more than 30% for the past 3 years and over 5 millions gross income. The growth of start-ups is sustained by the facilitation of major incubators, as well as ecosystem allowing investors and start-ups to meet. France now have more than 25 unicorns (companies valued at over €1 bn) in majority operating in financial services (Younited, Qonto, Payfit ...), which makes it the 2nd largest creator of unicorns in the EU.

Facilitators for start-ups in Paris



One of the world's most important start-up incubators

1,000+ Start-ups

150 investment funds

Many sponsors including **BNP Paribas** and **Bpifrance**

Support for start-ups: **Programs**, housing...

EUROPLACE SIAPARTNERS



France's first incubator dedicated to FinTech, AssurTech and PayTech

40+ incubated FinTech since 2017

Major sponsors including **Société** Générale, Matmut, AG2R la **Mondiale and Mastercard**

VivaTech Forum

The EU 27's largest start-ups event

TECHNOLOGY

2,000+ Start-ups

1,700+ Investors

450+ Speakers for the 2023 edition including **Emmanuel Macron, Elon Musk (Tesla)** Marc Benioff (CEO Salesforce), **Bernard Arnault (CEO LVMH)**

France FinTech ecosystem is on the rise, as it takes an ever more important place in the economic landscape. This growth is largely supported by foreign investments. Furthermore, France is the 1st EU27 country for the financing of start-ups.



€2,8+ bn raised by FinTech in France in 2022 – 20% more than funds raised in 2021



Foreign venture capital represents 32% of funds raised of €300m or more in 2021, more than doubling the foreign venture capital in 2017

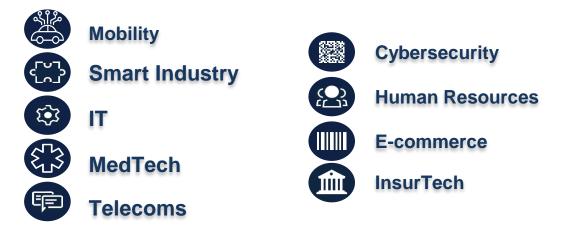


French start-ups raised €4.26 billion in the first six months of the year. This represents a year-on-year fall of 49%.



France is a European leader in unicorn creation. Indeed, it has 25 unicorns to date, which makes it the 2nd largest creator of unicorns in the EU. Moreover, other than FinTech, France has a wide range of sectors in which unicorns are present.

France also has unicorns in several other sectors besides FinTech:



SIAPARTNERS

IE-

Younited: Newest French unicorn



- Younited, announced on December 8, 2022, raised €60 million.
- This fundraising, which is carried out with Eurazeo, Crédit Mutuel Arkéa, Large Venture (Bpifrance) and Goldman Sachs, values the start-up at 1.1 billion euros.
- Younited offers instant credit solutions to individuals for amounts up to €50,000.
- Younited is present in France, Italy, Spain, Portugal and Germany.

EUROPLACE SIAPARTNERS

Finance Innovation is the FinTech cluster of Paris EUROPLACE.





Paris, a business-friendly environment



SIAPARTNERS

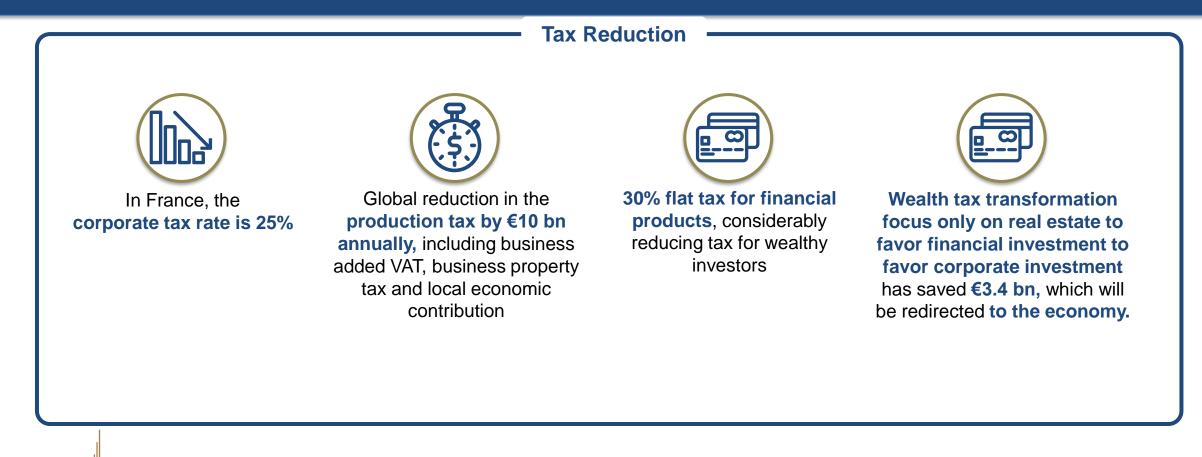
Paris is the most dynamic economic area of the Eurozone. This leading role is likely to rise as a result of new Government measures aiming at attracting foreign companies and facilitating their settlement. (2023 Report on 2022 data)



Paris is the largest economic hub in the EU, representing **5.3% of the EU 27 GDP and 3% of employment**, with an average GDP per job almost twice higher than the European average.

EUROPLACE SIAPARTNERS

Over the last ten years, France has become more and more attractive in terms of tax issues. Indeed, France benefits from a very business-friendly environment.



France belongs to a restricted group of countries which propose an attractive fiscal regime for foreign workers coming to work in a company based in France. Moreover, France is a champion in terms of fiscal incentives for R&D.

Tax Reduction

Impatriate regime

Employees and company directors of any nationality called upon to work full-time for a company based in France are eligible. This specific regime allows tax exemptions, including income tax as well as social charges

The French impatriate regime is one of the most generous in Europe:



Impatriation bonus fully exempt, 50% exemption of patrimonial income and full exemption of activities performed abroad



Exemption of

activities performed

abroad. no

exemption on the

bonus and the

patrimonial income

200/ evention

30% exemption of the annual salary, no exemption on the bonus or the patrimonial income



No special or

generous fiscal

measures for

foreign workers

who comes to

Germany for work.

50% exemption of impatriation bonus, exemption of the cost-of-living difference between Luxembourg and the original State

Research tax credit (RTC)

The RTC is a generic measure to support companies' R&D activities, without any sector or size restrictions. Companies that incur basic research and experimental development expenses can benefit from the CIR by deducting them from their tax

According to the OECD, France has the "most generous fiscal measures of all the OECD countries with its RTC":



* Percentage of research tax credit (RTC) compared to domestic GDP



EUROPLACE SIAPARTNERS

According to a Business France survey, 90% of executives believe that the establishment of their group in France has been beneficial. This is a result of the current Government's commitment to a more business-friendly environment, leading to more and more major foreign companies relocating activities or enhancing their existing activities in France.



Sources: 2022 Annual Report on Foreign Investment in France - Business France, France attractiveness, Insee Jobs 28 under foreign control

The Labor Market Efficiency is one of the Global Competitiveness Pillars for the World Economic Forum, and France does very well in the EU.



France ranks among the best European countries in term of labor productivity, with a GDP of \$57,9 GDP per hour worked in 2023 compared to \$51,3 in 2021 for UK, or \$48,8 in Spain.

SIAPARTNERS



The French average working time per week is among the highest in the EU.

Average working time per week, in hours:



Paris is Europe's leading financial services hub, attracting more and more foreign financial firms. Besides, Paris is the main winner of the Brexit, being able to attract an important part of the financial and human assets.





Paris way of life



The centre of Europe

ACE SIAPARTNERS

Due to its geographic location and transport infrastructure, Paris is the ideal place to host your European Headquarter. In addition to great connection via air, most European capitals can be reached by train in less than 4 hours, whilst most major French cities are reachable in less than 3 hours by train.



Sources: Paris-Region-Facts-Figures-2023.pdf (chooseparisregion.org)

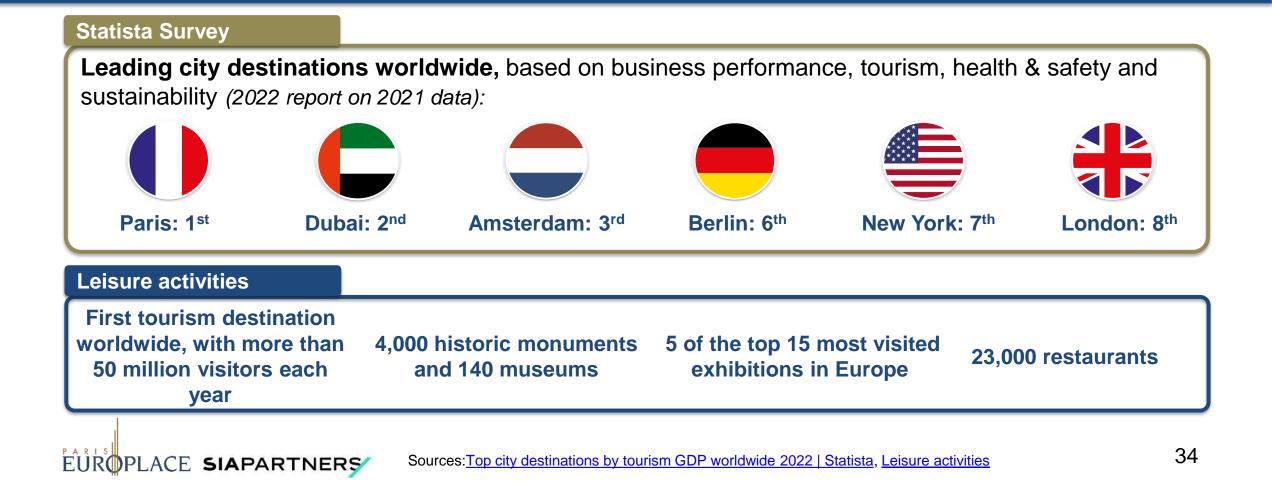
Welcoming foreign families

E SIAPARTNERS

Thanks to its large job market across many sectors, Paris offers many opportunities for foreign workers, with benefits extended to relocated employees' spouses / partners. This is reflected by a growing gender diversity in jobs. It has also broadened its offer of international schools in order to guarantee the best education for the children of expats.



Paris provides an ideal living environment, thanks to the wide range of leisure activities that the French capital offers.



An attractive cost of living

Cost of living in Paris is 20% less expensive than London, Geneva, Zurich or New York. This statement can be verified if we look at the French cost of 2 main expenses in life: health and education.



France has the second-best outof-pocket cost ratio* of the 38 OECD countries:



France: 2nd (8,9%)

*Out-of-pocket ratio represents the health expenditures that are not covered by insurance and government institutions and that households have to pay.

PLACE SIAPARTNERS

Education*

Education costs in France are very affordable in tertiary education, unlike in many other countries and especially compared to the United Kingdom:





Appendix



New Financials' survey on EU's capital markets (2022 report on 2021 data)

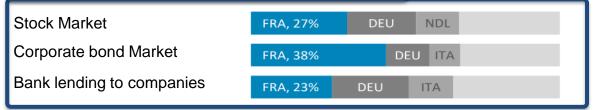
| Pools of capital & Asset Management | | | | | |
|-------------------------------------|------------------|--|--|--|--|
| Pensions assets | NDL, 37% DNK SWE | | | | |
| Insurance assets | FRA, 35% DEU ITA | | | | |
| Household financial assets | FRA, 19% ITA DEU | | | | |
| Pensions + Insurance | FRA, 26% DEU NDL | | | | |
| Asset under management | FRA, 33% DEU NDL | | | | |

Debt Markets Corporate bond issues DEU, 27% FRA ITA High-yield bond issues FRA, 23% DEU ITA

Mergers & Acquisitions All M&A activity Deu, 22% FRA, 25% Deu

EUROPLACE SIAPARTNERS

Market / Asset values



Private Equity & Venture Capital

| Private Equity fund raised | FRA, 40% | SWE NDL |
|----------------------------|----------|---------|
| Private Equity activity | FRA, 27% | DEU ESP |
| Venture Capital activity | DEU, 26% | FRA NDL |

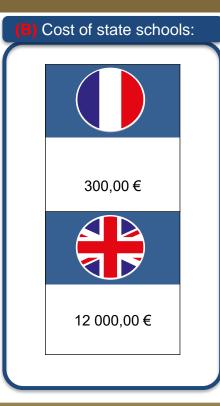
| Equity Markets | | | | | | |
|-------------------|----------|-----|-----|-----|--|--|
| All equity issues | DEU, 24% | FRA | SWE | | | |
| IPOs | SWE, 24% | DEU | FRA | | | |
| Equity Trading | DEU, 28% | Ff | RA | NDL | | |

Sources: <u>Dealogic</u>, <u>ECB</u>, <u>EFAMA</u>, <u>Eurostat</u>, <u>FESE</u>, <u>Insurance Europe</u>, <u>Invest Europe</u>, New Financial, <u>OECD</u>

Sia Partners survey on tertiary education costs in France and United Kingdom

| Education costs of private schools in France: | | | | |
|---|-------------|--|--|--|
| | Annual fees | | | |
| ESCP | 19 000,00 € | | | |
| HEC | 17 350,00 € | | | |
| ESSEC | 17 200,00 € | | | |
| EM Lyon | 16 900,00 € | | | |
| Edhec | 16 235,00 € | | | |
| Skema | 15 000,00 € | | | |
| Audencia | 14 750,00 € | | | |
| Grenoble EM | 14 490,00 € | | | |
| Rennes Business School | 13 750,00 € | | | |
| Neoma | 13 500,00 € | | | |
| Toulouse Business School | 13 250,00 € | | | |
| Montepellier Business School | 13 133,00 € | | | |
| Kedge | 13 100,00 € | | | |
| Average (A) | 15 204,46 € | | | |

| Education costs of private schools in United Kingdom: | | | |
|---|-------------|--|--|
| | Annual fees | | |
| Buckingham University | 14 171,09€ | | |
| Richmond University | 17 089,89 € | | |
| London Regent's University | 22 359,55 € | | |
| Guilford law University | 13 146,07 € | | |
| Art university of Plymouth | 14 213,48 € | | |
| Saint-Mary University | 15 842,70 € | | |
| Britannic institute of technology | 10 674,16 € | | |
| Marjon Plymouth University | 12 500,00 € | | |
| Royal Conservatory of Scotland | 15 533,33 € | | |
| BPP | 19 101,12 € | | |
| European School of Economics | 24 982,87 € | | |
| Average (A) | 16 328,57 € | | |



Number of students in private and state schools:

EUROPLACE SIAPARTNERS

| State (C) | Private (D) | State (C) | Private (D) |
|-----------|-------------|-----------|-------------|
| 2 232 100 | 736 900 | 2 545 044 | 380 293 |
| 75,18% | 24,82% | 87,00% | 13,00% |

Weighted average annual cost of education (*weighting factor is the proportion of students in state and private schools in both countries*):

| Computation | Result | Computation | Result |
|-------------------------------|------------|---|-------------|
| (B*C)+(A*D) | 3 999,29 € | (B * C)+(A * D) | 12 562,71 € |

Sources: OECD report on education, French private school cost, Britannic private schools, number of students in France, Buckingham, Richmond, Regent, Guilford, AUP, Saint-Mary, BIT, Marjon, RCS, BPP, ESE

Sia Partners survey on trading activities in the EU27

| Derivatives trading in the EU27 | | | | | |
|---------------------------------|----------|--------|--|--|--|
| | Amount | % | | | |
| Austria | 17,0000 | 2,02% | | | |
| Belgium | 32,0000 | 3,80% | | | |
| Czechia | 6,0000 | 0,71% | | | |
| Denmark | 83,0000 | 9,87% | | | |
| Finland | 8,0000 | 0,95% | | | |
| France | 214,0000 | 25,44% | | | |
| Germany | 184,0000 | 21,87% | | | |
| Greece | 1,0000 | 0,12% | | | |
| Hungary | 6,0000 | 0,71% | | | |
| Ireland | 7,2000 | 0,86% | | | |
| Italy | 19,0000 | 2,26% | | | |
| Latvia | 0,0000 | 0,00% | | | |
| Lithuania | 0,0000 | 0,00% | | | |
| Luxembourg | 92,0000 | 10,94% | | | |
| Netherlands | 74,0000 | 8,80% | | | |
| Poland | 13,0000 | 1,55% | | | |
| Portugal | 1,0000 | 0,12% | | | |
| Romania | 3,0000 | 0,36% | | | |
| Slovakia | 0,0000 | 0,00% | | | |
| Slovenia | 0,0000 | 0,00% | | | |
| Spain | 39,0000 | 4,64% | | | |
| Sweden | 42,0000 | 4,99% | | | |
| Total | 841,200 | 100% | | | |

EUROPLACE SIAPARTNERS

| FX trading in the EU27 | | | | | |
|------------------------|----------|--------|--|--|--|
| | Amount | % | | | |
| Austria | 14,0270 | 2,41% | | | |
| Belgium | 24,8730 | 4,28% | | | |
| Czechia | 0,0479 | 0,01% | | | |
| Denmark | 58,4120 | 10,05% | | | |
| Finland | 0,0437 | 0,01% | | | |
| France | 152,6650 | 26,28% | | | |
| Germany | 127,1450 | 21,88% | | | |
| Greece | 0,3800 | 0,07% | | | |
| Hungary | 4,4720 | 0,77% | | | |
| Ireland | 4,7090 | 0,81% | | | |
| Italy | 13,3860 | 2,30% | | | |
| Latvia | 0,0000 | 0,00% | | | |
| Lithuania | 0,0000 | 0,00% | | | |
| Luxembourg | 46,3810 | 7,98% | | | |
| Netherlands | 67,1970 | 11,57% | | | |
| Poland | 8,5510 | 1,47% | | | |
| Portugal | 0,6360 | 0,11% | | | |
| Romania | 1,7670 | 0,30% | | | |
| Slovakia | 0,0000 | 0,00% | | | |
| Slovenia | 0,0000 | 0,00% | | | |
| Spain | 23,8890 | 4,11% | | | |
| Sweden | 32,4410 | 5,58% | | | |
| | | | | | |
| Total | 581,023 | 100% | | | |

Sources: OTC market

Net-gross basis, daily averages, in millions of US dollars, 2022





www.paris-europlace.com



